

Health & Safety Policy Statement

Warwick Interiors (GB) Ltd is a specialist sub-contractor to the construction industry, supplying and installing suspended ceilings, all types of partitioning and associated joinery. Our main office is 63, Cutlers Road, South Woodham Ferrers, and we operate on construction sites throughout the UK.

It is the policy of Warwick Interiors (GB) Ltd to comply with the terms of the Health and Safety at Work Act 1974 and subsequent legislation and to aspire to those standards OHSAS 14001:2007, CHAS and SAFEcontractor as recognised as being best or approved practice in order to ensure, so far as reasonably practicable, the health, safety and welfare of its employees customers, partners, sub-contractors and others affected by its activities. We will ensure that accident and ill health prevention is provided the highest priority.

Warwick Interiors (GB) Ltd OH & S Management System will:

- Be appropriate to the nature and scale of the Organisation's activities, products and services;
- Commit to continual improvement in OH&S management and performance and prevention of injury/ill health;
- Commit to comply with legal and other requirements to which we subscribe that relate to our OH & S hazards;
- Provide the framework for setting and reviewing OH & S objectives and targets;
- Be documented, implemented and maintained;
- Be communicated to all the company's staff and sub-contractors and any other persons working under the control of the organisation with the intent that they are made aware of their individual OH&S obligations;
- Be in the public domain via publication on our website;
- Be reviewed periodically, and after any changes in our activities, to ensure that it is relevant and appropriate.

Warwick Interiors (GB) Ltd health and safety objectives are to progressively improve its health and safety performance by risk assessment and control procedures, introduce/improve health and safety management systems.

Warwick Interiors (GB) Ltd will consult on H & S matters, with its employees and others who may work under its control to ensure is control to ensure that the arrangements for H & S management are practical to implement and effective. Every employee will be trained with basic H & S training, necessary to carry out their tasks safely, to ensure competence. The Company will provide information, instruction training and supervision as necessary, to identify, reduce and eliminate or control hazards and risks at the workplace and competently carry out our activities. Any Company employee who supervises or manages the use of work equipment shall have received adequate training for the purpose of health and safety, methods which may be adopted when using work equipment, any risks which such use may entail and precautions to be taken. Adequate resources will be provided for this purpose, including sufficient finance and access to competent health and safety advice. We will ensure that all plant and equipment owned, used or hired by the company is appropriate, safe to use and properly maintained, inspected and tested. The Company will ensure that all equipment, materials and substances used are appropriate for their intended use and used, handled and stored safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is then the employee's duty to report this to their Line Manager. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every workers responsibility to report immediately any situation which could jeopardise the well being of themselves or any other person.

A full copy of our Company Health & Safety Policy is held at and available upon request from 63, Cutlers Road, South Woodham Ferrers, Chelmsford, Essex CM3 5WA.

This policy document will be distributed to all employees. It will be reviewed on an annual basis or upon the occurrence of a significant event that dictates a formal review.

Warwick Interiors (GB) Ltd will endeavour to use its influence to encourage all suppliers and customers utilised in matters affecting OH & S to comply with the OH & S 18001: 2007 standard, statutory and regulatory requirements and prevailing duties of care.

The Company will monitor its OH&S performance, as well as receiving six monthly reports to ensure continual improvement. To assist in the respect, the Company has appointed Mel Health & Safety Consultants Ltd as Safety Advisors to give advice on the requirements of the relevant statutory provisions and safety matters and on request, to visit sites and workplaces to ensure compliance. We will also investigate lapses in health and/or safety performance and implement remedial actions to prevent, so far as reasonably practicable, their recurrence.

The Managing Director has overall responsibility for Health, Safety and Welfare.

Stuart Middleton

